

## **2007 Salaries and Wages for Doctors in Australia**



Interestingly, salaries can vary quite significantly from state to state but the table below gives a guide to what you can expect in terms of remuneration from a position in Australia. Overtime is paid on a "fee for service" as a specialist, or hourly basis for junior staff, so the more you work the more you will be paid.

Salary packaging is a perk that doctors in Australia enjoy to minimise the tax they pay on their base salary. It involves "sacrificing" a portion of your salary and then claiming it back tax free, through your spending on dining out, mortgage payments, computers etc. Each hospital has its own scheme but it greatly increases the amount of money in your pocket and keeps it away from the tax man!

<b>Grade</b>	<b>Base Salary (Aus \$)</b>	<b>Total Package (on-call plus Salary packaging)</b>
SHO	\$57 - 76,000	\$65 – 88,000
Registrar	\$71 - 99,000	\$80 – 110,000
Career Medical Officer	\$88 – 151,000	\$98 – 165,000
Specialist	\$120 -220,000	\$165 – 300,00

## **Tax Rates in Australia**

These obviously change from budget to budget but from July 2007 the tax rates will be as listed below:

Tax thresholds 2007 (\$)	Tax rate (%)	Tax Thresholds 2008 (\$)
0 - 6000	0	0 - 6000
6,001 – 30,000	15	6,001 – 30,000
30,001 – 75,000	30	30,001 – 80,000
75,001 – 150,000	40	80,001 – 180,000
150,001 +	45	180,001 +