

2007 Salaries and Wages for Doctors in New Zealand



Salaries are set at a national level in New Zealand so there is less room for negotiation but many District Health Boards can be extremely generous when it comes to annual and study leave. The table below gives a guide to what you can expect in terms of remuneration from a position in New Zealand. Overtime is paid on a "fee for service" as a specialist, or hourly basis for junior staff so the more you work the more you will be paid.

Doctors are also paid an on-call allowance for every day they are on-call which ranges from \$35 per day for a junior working a 1 in 6 on-call to \$125 per day for a registrar working a 1 in 1 shift pattern.

Grade	Base Salary (NZ \$)	Total Package (on-call plus Salary packaging)
SHO	\$55 - 70,000	\$60 – 90,000
Registrar	\$56 - 87,000	\$70 – 100,000
Career Medical Officer	\$88 – 151,000	\$98 – 165,000
Specialist	\$115 -200,000	\$160 – 250,000

Tax Rates in New Zealand

These obviously change from budget to budget but from July 2007 the tax rates will be as listed below:

Tax thresholds 2007 (NZ\$)	Tax rate (%)
0 – 38,000	19.5
38,001 – 60,000	33
60,001 +	39